

In-house Seminars



Content & objectives

- Contract drafting in China
Identifying ways and means of drafting employment contracts
- HR Risk Management China
Assessment of financial risks
Legal safeguarding of the company through a sophisticated HR system
- Employee secondment to China
Considering legal particularities, conscientizing on the need of an intensive preparation

Topics

- Overview over the Chinese labor market
- Employment contract content & conclusion
- Working time & overtime payment
- Termination of the employment contract
- Overview of the employment cost structure
- Overview of the social insurance system - legal updates since June 2010
- Legal, social insurance and tax-related particularities with respect to employee secondment to China

Teaching methods

Alternation between lectures and discussions. Case studies will help the participant to better understand the subject.



Your personal benefits

- You will get to know China`s dynamic from the perspective of the Chinese labor market.
- You will learn the Dos and Don'ts of employment contract drafting in China.
- Your mindset will be oriented towards a good HR strategy in order to be successful in China.
- You will learn how to prepare and execute an employee secondment properly.

Target group

Professionals, executives and entrepreneurs which have points of contacts with China.

Seminar duration

The specific seminar content will be drafted according to your individual needs.

Contact

Should you have any questions, please do not hesitate to contact us.



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